

James P. Hoover, Ed. D

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SCHOOL BOARD  
OFFICE

June 12, 2008

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Pinellas County School Board  
301 Fourth St. SW  
P.O. Box 2942  
Largo, FL 33779-2942

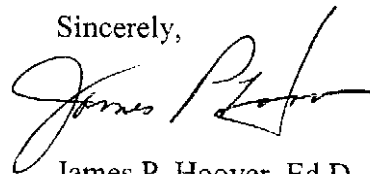
Dear Sirs:

I read with interest your ad for the Superintendent position in the June 11, 2008, edition of the Education Week. I am seeking a challenging leadership position and would appreciate your serious consideration of my credentials.

I am a mature and experienced instructional leader with fourteen (14) years of administrative experience and twenty-one (21) years of teaching experience. My background includes experience in the areas of program evaluation, student assessment, eLearning, and technology. My academic preparation includes undergraduate degrees in education and business administration, a graduate degree in business administration, and a doctorate in education administration.

The attached resume provides a more detailed description of my diverse education and experience. I would appreciate the opportunity to discuss how I can utilize my talents and abilities in the Pinellas County Schools.

Sincerely,



James P. Hoover, Ed.D



## **ARTICLES AND PUBLICATIONS**

- A Dozen Ways to Raise Student's Test Performance (Principal, January, 2002)
- Instructional Leadership Through Meaningful Teacher Evaluation ( Pennsylvania Administrator, September, 2002)
- Ten Winning Strategies to Improve Student Performance on the PSSA (Pennsylvania Administrator, May, 2003)
- PVAAS: A New Measure of Accountability? (Pennsylvania Administrator, September, 2003)
- Don't Let Good Data Go To Waste (Principal, September, 2004)
- Let the Professional Do It (American School Boards Journal, December, 2003)
- Is Bigger Necessarily Better (Pennsylvania Administrator, September, 2004)
- Outsourcing Public Education (Principal, March, 2007)
- Let Your Data Do The Talking (Principal Leadership, September, 2007)
- Accepting the Prophet in Your Own Village (The School Administrator, pending)
- Borrowing Attrition (American School Board Journal, pending)
- Assess for Success (Principal Leadership, Pending)
- Impact Analysis for Educational Institutions (1997).

### **Awards and Honors:**

- Received the Lifetime Achievement Award from the National Parent Teacher Association in 2006
- One of three finalists for the National Distinguished Principal Award in 2005
- Nominated for the National Distinguished Principal Award in 2002

## **PROFESSIONAL EXPERIENCE**

**2006-PRESENT PA DISTANCE LEARNING CHARTER SCHOOL Pittsburgh, PA 15143**

### **Chief Executive Officer**

- Report directly to the PDLCS Board of Trustees
- Supervise a student enrollment of 900 as well as 35 faculty and staff
- Perform all central office functions for the school
- Supervise offices in Pittsburgh and Harrisburg
- Develop annual budgets for approval by the Board of Trustees
- Interact with lobbyists and state legislators regarding legislation
- Perform all the supervisory, managerial, and educational leadership functions for the efficient operation of a statewide cyber school system
- School has experienced progressive improvement in standardized and state mandated tests results
- Oversee the management company and the day-to-day operations of the school
- Guided the development and submission of the school's Annual Report, Induction Plan, Student Services Plan, Professional Development Plan, and Technology Plan using the state's workflow software

**1997-2006 WEST ALLEGHENY SCHOOL DISTRICT Imperial, PA 15126**

### **Principal/Technology Coordinator**

- Supervised a student enrollment of 600 as well as 54 faculty and staff
- Performed all the supervisory, managerial, and educational leadership functions for the efficient operation of a school
- Served as the district technology coordinator
- Served as a district curriculum coordinator for technology
- Responsible for the development and maintenance of the district website
- Developed a Decision Support System for the district
- Implemented online standardized testing for all student in the district
- Implemented an electronic academic portfolio for secondary students
- Implemented an web-based writing instruction and assessment program in the district
- Professionalized the district's maintenance and support services for technology
- Served on the governing board of the Pennsylvania Learners Online Cyber School (PALO).
- Developed the District's strategic plan for technology

**1994-1997**                      **WEST ALLEGHENY SCHOOL DISTRICT**                      **Imperial, PA 15126**

**Assistant Principal**

- Employed as the Assistant Principal for both elementary schools in the district
- Assisted the principals of both elementary buildings in all aspects of elementary school operations including student and staff supervision

**1973-1994**                      **BEAVER AREA SCHOOL DISTRICT**                      **Beaver, PA 15009**

**Teacher**

- Instructed intermediate students in mathematics, language arts, science, and computer science

**1988-1993**                      **PENN STATE UNIVERSITY Beaver Campus**                      **Monaca, PA 15061**

**Lecturer**

- Taught undergraduate courses in accounting, finance, management, marketing, and operations research in the evening and summer programs

**1988-1989**                      **ROBERT MORRIS COLLEGE**                      **Coraopolis, PA 15108**

**Instructor**

- Instructed a graduate course in Managerial Accounting

**1983-1986**                      **BEAVER VALLEY INTERMEDIATE UNIT**                      **Monaca, PA 15061**

**Instructor**

- Created and taught instructional programs in computer literacy and software applications

***OTHER SKILLS AND INTERESTS***

- Fulfilled the requirements to earn the designation of Certified Tax Professional
- Experience in accounting and financial planning
- Experienced in the use of numerous applications on both Mac and Windows platforms