
HERNANDO COUNTY SHERIFF'S OFFICE

INTEROFFICE MEMORANDUM

TO: Deputy Shawn Terry
FROM: Chief Deputy M. Hensley *MH*
SUBJECT: Counseling
DATE: 10 August 2001

Due to concerns raised by citizen complaints and your supervisors, I reviewed your arrest activity related to resisting arrest charges. Of the 180 individuals you have arrested since April 1, 2000, 25 arrests have involved some form of resisting. The majority of those individuals were also charged with obstructing and a third were charged with battery on a law enforcement officer. Compared to your sworn peers, you have arrested over twice as many individuals for these charges than any other deputy during the same time period to include those deputies who have many more arrests.

I contacted our agency's psychological consultant who has expertise in this area. Dr. Skotko suggested that we first have a counseling session with you and discuss agency concerns. Dr. Skotko then recommended that for peer counseling purposes, we identify deputies with high arrest rates but low incidents of resisting charges and have you ride with these individuals for a period of time.

I am optimistic that early awareness of the problem combined with supervisory/peer counseling will provide you and our agency with a lasting solution. You are a conscientious law enforcement professional and I am hopeful that you will seize this preventative opportunity to continue your career with the Hernando County Sheriff's Office.

Cc: Sheriff Nugent
Major Letts
Captain Maurer
Personnel File
