

February 8, 2010

Mr. Mark LeCouris
City Manager
The City of Tarpon Springs
324 East Pine Street
Tarpon Springs, Florida 34689

Dear Mr. LeCouris,

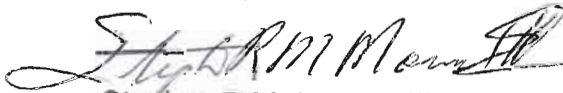
Thank you for your time Monday to discuss the issues at hand. I appreciate the professionalism with which this has been handled. As a result of considerable thought after reading the statements submitted, I have come to the conclusion that the events as they occurred, as well as the fallout from those events, have created an adverse condition for all involved. Continuance of any further interviews, consultations, or reviews of same will only serve to prolong the difficulties being experienced. I especially do not want any prolonged adversity for the City of Tarpon Springs, and especially the Tarpon Springs Fire Rescue Division. I am of the opinion that the time and effort required to repair the damaged relationships would take away from the productivity that must be achieved. The Department, the City, and I need to move forward to achieve those things that lie before us.

I have thoroughly enjoyed my tenure with the City. I have the utmost respect, and care for the members of the Tarpon Springs Fire Rescue Division. I thank them for their efforts in the achievements we accomplished over the last four years. Further, I would like to thank the management staff, both past and present for the opportunities bestowed upon me as your fire chief, as well as the Commission, and my peers and friends in other areas of the City workforce. I hope that the good things we have accomplished can continue to grow, change, and excel under new management staff to re-establish a positive light on the Department, and the City.

Please accept this as notice of my resignation, effective at the end of the day, February 10, 2010. Please do not hesitate to contact me if you have any questions.

Accepted Feb 9 2010
Mark LeCouris

Respectfully Submitted,


Stephen R.M. Moreno III